



**SECRETARY**

**GOVT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT**

Date 13-03-2017

D.O No SOE-V/HD/1-1/17

To,

Dr. Rashid Mehmood,  
Senior Medical Officer,  
Posted in: Demonstrator, Khyber Medical College, Peshawar

Subject: **NOTICE FOR COMPLETION OF PERFORMANCE EVALUATION  
REPORTS OR FACING ADVERSE ACTION**

It has been noted in successive meeting of Provincial Selection Board that doctors do not complete their Performance Evaluation Reports. Resultantly they are deferred and the juniors who have completed requirements suffer due to reservation of seats for them. This also shows their performance has not been evaluated.

2. Health Department, Khyber Pakhtunkhwa has issued individual notices through managerial officers as well as given notices in newspapers urging doctors to complete their PERs. Your PERs for the years of **from 1998 to 2015** are not available in our record.

3. You are therefore, as a last recourse, put on notice through this letter to complete the above PERs from respective reporting and countersigning officers and deposit in the office of undersigned within next fifteen (15) days, failing which you not only would be superseded in the next promotion board meeting but other adverse action may also be taken against you.

(Muhammad Abid Majeed)  
SECRETARY HEALTH

GOVT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Date 13-03-2017

D.O No SOE - V / HD / 11-1/17



SECRETARY

To,

Dr. Mukhtiar Ahmad,  
Senior Medical Officer,  
**Posted in:** Lady Reading Hospital (MTI) Peshawar  
C/O Medical Director, LRH Peshawar

Subject: **NOTICE FOR COMPLETION OF PERFORMANCE EVALUATION REPORTS OR FACING ADVERSE ACTION**

It has been noted in successive meeting of Provincial Selection Board that doctors do not complete their Performance Evaluation Reports. Resultantly they are deferred and the juniors who have completed requirements suffer due to reservation of seats for them. This also shows their performance has not been evaluated.

2. Health Department, Khyber Pakhtunkhwa has issued individual notices through managerial officers as well as given notices in newspapers urging doctors to complete their PERs. Your PERs for the years of **1997, 1998 and from 2000 to 2015** are not available in our record.

3. You are therefore, as a last recourse, put on notice through this letter to complete the above PERs from respective reporting and countersigning officers and deposit in the office of undersigned within next fifteen **(15) days**, failing which you not only would be superseded in the next promotion board meeting but other adverse action may also be taken against you.

(Muhammad Abid Majeed)

SECRETARY HEALTH