

Note on Human Resource (HR) Cost Allocation

The Human Resource (HR) cost included under the Environmental Management Cost for both the Gender-Based Violence (GBV) Officer and the Environmental Officer should be considered on a per-package basis (Package 1,2,3,4,5 Rehabilitation of 89 Flood Affected facilities). This ensures that each package reflects its proportionate share of HR costs aligned with the scope of work, duration, and compliance requirements.